

JOB TITLE: Early Years Assistant - Level 2 SEN Support & Interventions

| Attributes | Essential Criteria | Desirable Criteria |
|--------------------|---|--|
| KNOWLEDGE | <p>A knowledge and understanding of how school are organised and operate</p> <p>An understanding of the value of parent/carers involvement</p> <p>Knowledge and understanding of the Early Years Foundation Stage Curriculum (0-5yrs)</p> <p>Understanding of the funded 2yr old agenda</p> | <p>An understanding of a child's needs in gaining access to the curriculum</p> |
| SKILLS & ABILITIES | <p>Ability to work as a team</p> <p>Ability to work with enthusiasm and initiative</p> <p>Effective communication skills, verbal and written</p> <p>Ability to work in a flexible manner across the sites</p> <p>Ability to organise own workload</p> <p>To support the assessment of SEN</p> <p>To support intake observations of children</p> <p>A flexible 'can do' attitude to change</p> | |
| EXPERIENCE | <p>Experience of working with children aged 5 and under</p> <p>Experience of working with parents</p> <p>Experience of partnership working</p> <p>To support the management of the curriculum provision</p> <p>Experience of supporting SEN children</p> | <p>Experience of working with children with additional needs</p> <p>Experience of following care plans</p> <p>Experience of writing or contributing to IEP's</p> |
| QUALIFICATIONS | <p>NNEB</p> <p>B.TEC Nursery Nursing</p> <p>NVQ Level 3 or NVQ Level 2</p> | <p>GCSE grades A-C in English and Maths</p> <p>Additional qualifications to the post</p> <p>A willingness to undertake further qualifications which come with the role</p> |
| OTHER | <p>An understanding of Bedford Borough Council Safeguarding Policy</p> <p>A willingness to undertake First Aid training</p> | <p>Current First Aid certificate</p> |
| EQUALITY | <p>Candidates must demonstrate understanding of, acceptance and commitment to the principals underlying equal opportunities</p> | |

